**Youth Worker – Person specification**

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| **Attribute** | **Essential** | **Desirable** |
| **Knowledge & Experience** | Experience and knowledge of child development | A professional qualification in Youth Work or similar |
| A passion and understanding for youth work |  |
| Experience of programming a diverse range of activities for young people | Experience of working with volunteers |
| Understands and empathises with the needs of young people |  |
| **Skills & Abilities** | Excellent communication, relationship building and interpersonal skills | Strong negotiation skills |
| IT literate | Strong behaviour management strategies |
| Good organisational skills with the ability to think strategically and flexibility to adapt to circumstances |  |
| Ability to relate to young people from all backgrounds |
| Ability to work under pressure |
| Ability to work with initiative, enthusiasm and self-motivation |
| **Personal Qualities** | Non-judgemental and inclusive approach to youth work | Responds positively to change |
| Ability to care about and be sensitive to both individual and community needs |  |
| Good interpersonal skills |
| Creative and solution orientated |
| Communicates in a courteous, professional and positive manner |
| Is committed to working as and strengthening the existing team |
| Commitment to working unsocial hours in the evening and at weekends |