

## Youth Worker – Person specification

<b>Attribute</b>	<b>Essential</b>	<b>Desirable</b>
<b>Knowledge &amp; Experience</b>	Experience and knowledge of child development	A professional qualification in Youth Work or similar
	A passion and understanding for youth work	
	Experience of programming a diverse range of activities for young people	Experience of working with volunteers
	Understands and empathises with the needs of young people	
<b>Skills &amp; Abilities</b>	Excellent communication, relationship building and interpersonal skills	Strong negotiation skills
	IT literate	Strong behaviour management strategies
	Good organisational skills with the ability to think strategically and flexibility to adapt to circumstances	
	Ability to relate to young people from all backgrounds	
	Ability to work under pressure	
	Ability to work with initiative, enthusiasm and self-motivation	
<b>Personal Qualities</b>	Non-judgemental and inclusive approach to youth work	Responds positively to change
	Ability to care about and be sensitive to both individual and community needs	
	Good interpersonal skills	
	Creative and solution orientated	
	Communicates in a courteous, professional and positive manner	
	Is committed to working as and strengthening the existing team	
	Commitment to working unsocial hours in the evening and at weekends	