



Job Role: Holiday Club Youth Worker

Hours: Various (day time, school holidays only)

Salary: £9.50 per hour

Overall aim of position:

To plan and deliver safe, inclusive and fun activities to engage 8-12 year olds during our Holiday Club.

About Us

Carlisle Youth Zone represents a modern, engaging, exciting and relevant take on the youth clubs of the past (Have a look at our website www.carlisleyouthzone.org). We are open to all young people, aged 7 to 18 and up to 25 for young people with SEND, and serve the social, recreational and emotional needs of young people of the area. We opened in 2011 and under normal circumstances receive around 1000 visits per week from young people. The Youth Zone is a purpose built, £5 million building with facilities that include astro-turf pitches, 4-court sports hall, climbing wall, dance / drama studio, fully equipped gym, music room, and training kitchen.

Our vision is simple – to provide a safe and fun environment for all the young people of the area. Critically, we achieve this by working with others across Carlisle and beyond, building partnerships and sharing resources.

The Successful Candidate.

You will be a quick and imaginative person who can create different activities for 8-12 year olds to take part in. You will be passionate, inspiring and highly motivated. You will be a role model for young people and present a 'can do' attitude

The Role

- This role is 100% face to face delivery with members.
- You will be able to plan, lead and deliver safe, fun and structured activities that reflect the interests of our members.
- You will be able to build relationships with young people from a diverse range of backgrounds and with varying needs.
- If you had a skill or a passion you can demonstrate this to our member confidently
- You will be adaptable to the needs of young people and ensure that members maintain a high standard of behaviour and discipline during sessions.
- You will provide guidance to volunteers and young leaders as required
- You will promote inclusion activities and cultural cohesion and proactively challenge prejudice or discrimination.

- Any other duties as may reasonably be required.

Job Description

- Complete all monitoring information required for impact measuring and reporting to funders
- Take responsibility for own actions, commit to a culture of continuous improvement and represent CYZ positively and effectively in all dealings with peers, colleagues and partners.
- Comply with all policies and procedures, including Safeguarding, codes of conduct, health and safety and equality and diversity.
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of members is promoted. TO report concerns to designated safeguarding lead (full training on safeguarding will be provided)
- To attend training as and when required

Behaviours

Please see the attached competencies framework.

What more can we tell you?

We would love to answer your questions and tell you a bit more about the Youth Zone, the role and our ambition. Please call Fiona Fergus on 01228 516280 or Lucy Gordon on 01228 516280.

Hours: Various shifts available

Contract: Various contracts available

Application information

To apply, complete the application form and return it to personnel@carlisle-youthzone.org,

Closing date: 6 June 2022

Interview date: To be confirmed

Start date: Once DBS and References are returned.

In accordance with our Child Protection and Safeguarding procedures, this position requires an enhanced DBS check.

Person Specification:

Attribute	Essential	Desirable
Knowledge & Experience	A passion for working with young people	Experience of working with challenging young people
	Face to face activity delivery, working with young people both in groups and individually	A qualification in Youth Work or Youth and Community work
	The ability to problem solve and think on your feet	
	Ideas and experience of delivering a diverse range of activities for young people	
	Health & Safety, Safeguarding and diversity knowledge and how these relate to young people	
	Understanding of working with young people who require additional support or may have behavioural difficulties	
	Knowledge of the services and activities available for young people	
Skills & Abilities	Excellent communication, relationship building and interpersonal skills, both written and verbal	Driving license to be able to drive the CYZ car.
	Ability to develop good professional relationships with all young people, including disengaged and disadvantaged young people	
	It literate	
	Confident in managing a group of young people	
	Good organisational skills with the ability to think strategically and the flexibility to adapt to circumstances	
	Ability to relate to young people from all backgrounds	
	Ability to work under pressure	
	Ability to work with initiative, enthusiasm and self-motivation	
Personal Qualities	Non-judgemental and inclusive approach to youth work	
	Ability to care about and be sensitive to both individual and community needs	
	Good interpersonal skills	
	Creative and solution orientated	
	Demonstrate a commitment to the values, principles and goals of Carlisle Youth Zone.	
	Willing and able to work evenings and weekends	
	A flexible attitude to work and a willingness to perform a variety of duties to ensure an efficient and effective service	