



**Job Role:** Youth Worker – Detached

**Hours:** 14.5 hours per week

**Salary:** £21,380 FTE per annum / pro rata (equivalent to £10.96 per hour)

**Overall aim of position:**

Detached Youth Work is about taking our youth work offer out to where young people are choosing to meet. This means being out and about on the streets, meeting young people in housing estates, parks, cafes, sports pitches and other spaces they have chosen to be. This role will plan and deliver high quality detached youth work that supports young people in their personal, social and educational development.

**Main Duties and Responsibilities of the Role**

Focus on young people

- Establish positive and trusting relationships with individuals and groups of children and young people
- Work directly with children and young people to plan, lead and deliver fun, safe and purposeful activities and events in their area
- Confidently manage and facilitate group work with children and young people
- Understand and empathise with the needs of young people and work with them to achieve their potential
- Actively listen to and promote the voice of children and young people to help improve and develop our youth work offer and contribute to wider community development
- Where appropriate, signpost and support attendance and participation in a range of activities in the area, particularly by young people who may not previously have had opportunity to fully participate

Teamwork

- Establish positive working relationships with others
- Work alongside other team members to provide guidance and support to young leaders, students and volunteers
- Contribute to and shape team development and goal setting
- Establish positive working relationships with a range of relevant partner organisations and stakeholders

Planning and organising

- Contribute to session, termly and annual planning to ensure a meaningful and quality youth work programme is supported
- Follow all policies and procedures as required by the organisation including Safeguarding
- Complete monitoring and evaluation information as required, including encouraging feedback from young people taking part in activities

## Communication

- Communicates in an open, professional and positive manner both with team members and our wider network of supporters and partners
- Promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination
- Seek guidance and support when necessary and ask questions to clarify understanding
- Record information clearly in accordance with procedures and systems

## Continuous Improvement

- Attend regular training and development sessions and events where required
- Maintain knowledge of relevant national and local programmes, initiatives, policies and practices relevant to youth work
- Respond positively to change and embrace revised working methods and new learning
- Look for and suggests ways to improve current working practices, own and team performance

## **Person Specification**

	<b>Essential or Desirable</b>
<b>Experience</b>	
Experience of supporting and working with groups of young people aged 7 – 18yrs (up to 25yrs with additional needs)	Essential
Experience of working with young people from diverse backgrounds and with varying needs	Essential
Experience of Detached Youth Work and/or of working within a Youth Club setting	Desirable
Experience in delivering / facilitating a diverse programme of activities, projects and /or opportunities (for example (but not limited to) sports, arts, dance, drama, social action, enterprise, youth voice)	Essential
Experience of working with young people with additional needs and disabilities	Desirable
<b>Qualifications</b>	
Level 2 Youth Work Qualification or above	Desirable
Additional relevant qualifications or training (e.g. team games, safeguarding, gym instructor, food hygiene)	Desirable
<b>Skills</b>	
Able to work as part of a team and under own initiative	Essential
Able to plan and evaluate programs of activity including production of session plans and evaluations	Essential
Able to communicate effectively with young people, parents, team members and members of the public	Essential
Flexibility and adaptability to deliver work within a framework that promotes inclusion	Essential
Ability to engage and build positive relationships with young people including those currently not engaged and who may need extra time and care to build trust	Essential

Ability to coach, encourage, motivate and provide reliable support to children and young people	Essential
<b>Knowledge</b>	
A passion for and understanding of youth work	Essential
An understanding of the issues affecting young people's lives and knowledge of their needs	Essential
Knowledge of health and safety, diversity awareness and safeguarding (supported by ongoing training and development)	Essential
<b>Other Requirements</b>	
A willingness to work evening and weekend hours	Essential
The ability and willingness to travel to events in the region and beyond	Desirable

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable groups. This post requires us to complete an Enhanced DBS check with a Children's Barred List check.