



JOB DESCRIPTION

Job Role: Peer Youth Co-researcher

By Peer Youth Co-researcher, we mean employing people in this role who are aged between 18 – 24yrs. The role is targeted to a specific age group as a genuine occupational qualification as permitted by the Equality Act 2010.

Hours: sessional hours

this means that there is no fixed number of hours every week, but that together, we will discuss what hours are available for delivering different research and engagement projects, and then agree how many hours you are able and wanting to commit to.

Pay: £13.45 per hour (this is the Real Living Wage, a figure above the legal minimum)

Overall aim of the job role:

To contribute, as someone with current lived experience of the 'youth life stage', to co-research activity. This includes activity at any of the stages of the research process from setting research priorities, applying for funding, designing research questions, selecting research methodologies, reviewing past research and literature, data collection and analysis, and sharing findings.

The role will also actively contribute to championing and supporting other young people and peers of a similar age to engage and contribute in co-research activity.

Main Duties and Responsibilities of the Role

- To work collaboratively as part of a co-research team, including with youth co-researchers (12 – 17yrs), other peer youth co-researchers (18 – 24yrs), youth workers, community representatives and academics
- To co-create, plan and deliver engagement sessions and activities with the aim of reaching and supporting young people to participate in co-research. This includes proactively seeking to reach young people who have experienced discrimination, unfair systems and/or inequality in their life and who may have been previously left out of opportunities to have their say.
- To offer peer support and encouragement to other young people who want to take part in co-production, projects, campaigns and/or research.
- To co-deliver training, events and presentations that are about our collective work, upholding our principle of 'nothing about us without us.'
- To contribute to spreading news about our work through blogs, vlogs, films and podcasts.
- To represent the views and opinions of young people at meetings and events.

Person Specification

	Essential or Desirable
Experience	
Experience of participating (as a group member and/or leader) in organised group activities or projects	Desirable
Experience of planning an activity for others – this might be for a friendship group, family members or a school / youth / student group for example	Desirable
Experience of encouraging and / or supporting a peer (someone who is a similar age to you) to get involved in something new and / or to take part in a project	Desirable
Experience of doing something that makes a difference towards an issue you are passionate about – for example this may include recycling at home / school, signing a petition, taking part in a campaign, reporting bullying (these are just a few examples, the possibilities are endless and could include small or longer-term actions).	Desirable
Skills	
Able to respectfully work alongside and build relationships with a variety of children, young people and adults.	Essential
Skills in communicating ideas and information – this could be in writing, speaking, drawing and / or films for example.	Essential
Able to work as part of a team and contribute to completing tasks on time	Essential
Flexibility and adaptability to deliver work and activities that promote inclusion	Essential
Knowledge	
Knowledge of the opportunities and challenges facing young people today and a willingness to share this knowledge with others	Essential
An understanding of why including young people, especially those who often get left out or excluded, is important in projects and decision making activities that affect or are about them.	Desirable
Other Requirements	
To be committed to working in a way that respects, values and includes people from different backgrounds and who may have different ideas and experiences to our own	Essential
A willingness to work evening and weekend hours	Essential

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable groups. This role requires an Enhanced DBS check with a Children's Barred List check.